

Minutes of the Meeting of the HUMAN RESOURCES PANEL held at the Council Chamber, Epsom Town Hall on 2 December 2025

PRESENT -

Councillor Phil Neale (Chair); Councillors Bernice Froud, Kim Spickett and Chris Watson

Absent: Councillor Julie Morris and Councillor Kieran Persand

Officers present: Andrew Bircher (Assistant Director of Corporate Services) and Stephanie Osborne (Head of People and Organisational Development)

1 DECLARATIONS OF INTEREST

No declarations of interest were made by Councillors for items on the Agenda.

2 MINUTES OF THE PREVIOUS MEETING

The Public and Restricted Minutes of the previous meeting of the Human Resources Panel held on the 3 December 2024 were agreed as a true record and signed by the Chair.

3 EXCLUSION OF THE PRESS AND PUBLIC

The Panel resolved to exclude the Press and Public from the meeting in accordance with Section 100A (4) of the Local Government Act 1972 on the grounds that the business involved the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A to the Act (as amended) and that pursuant to paragraph 10 of Part 2 of the said Schedule 12A the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

4 HUMAN RESOURCES OVERVIEW

The Panel received a report providing highlights of key People & Organisational Development activity undertaken over the past 12 months.

The Panel's consideration of this item is recorded in a separate (not for publication) restricted Minute.

The meeting began at 5.00 pm and ended at 5.35 pm

COUNCILLOR PHIL NEALE (CHAIR)